knowledge services

Attachment D: Cost Sheet - Contract # 505ENT-M21-SERVICESIT-01
(RFP #28310-MH)
Knowledge Services Information Technology
Vendor Managed Services and Solution
Updated 10/23/26

Job Titles & Levels	Maximum Hourly Rates
Application Architect I	$60.32
Application Architect II	$86.32
Application Architect III	$111.28
Application Architect IV	$128.96
Business Analyst/Consultant I	$42.64
Business Analyst/Consultant II	$49.92
Business Analyst/Consultant III	$62.40
Business Analyst/Consultant IV	$76.96
Business Intelligence Architect I	$62.40
Business Intelligence Architect II	$78.00
Business Intelligence Architect III	$104.00
Business Intelligence Architect IV	$114.40
Business Intelligence Data Modeler I	$68.64
Business Intelligence Data Modeler II	$72.80
Business Intelligence Data Modeler III	$88.40
Business Intelligence Data Modeler IV	$97.76
Business Intelligence Technical Lead I	$66.56
Business Intelligence Technical Lead II	$88.40
Business Intelligence Technical Lead III	$101.92
Business Intelligence Technical Lead IV	$114.40
Certified Microsoft .NET web Developer I	$62.40
Certified Microsoft .NET web Developer II	$65.52
Certified Microsoft .NET web Developer III	$78.00
Certified Microsoft .NET web Developer IV	$96.72
Certified Project Manager III	$93.60
Certified Project Manager IV/Sr.	$114.40
Cloud Engineer	$135.20
Cloud Architect	$156.00
Certified Cloud Engineer	$187.20
Certified Cloud Architect	$208.00

COBOL Mainframe Programmer I	$47.84
COBOL Mainframe Programmer II	$62.40
COBOL Mainframe Programmer III	$64.48
COBOL Mainframe Programmer IV	$76.96
COBOL Mainframe Programmer V	$85.28
COBOL Mainframe Programmer VI	$104.00
CRM Integration Architect III	$113.36
CRM Integration Architect IV	$140.40
CRM Integration Specialist	$80.08
CRM Integration Specialist II/Sr.	$88.40
Data Warehouse Analyst I	$57.20
Data Warehouse Analyst II	$60.32
Data Warehouse Analyst III	$87.36
Data Warehouse Developer I	$53.04
Data Warehouse Developer II	$67.91
Data Warehouse Developer III	$104.00
Database Administrator I	$57.20
Database Administrator II	$58.24
Database Administrator III	$72.80
Database Administrator IV	$84.24
Database Architect I	$53.04
Database Architect II	$64.48
Database Architect III	$73.84
Database Architect IV	$88.40
Database Architect V	$104.00
Desktop Support I	$28.08
Desktop Support II	$33.28
Desktop Support III	$41.60
Desktop Support IV	$48.88
DevOps Engineer I	$55.12
DevOps Engineer II	$65.52
DevOps Engineer III	$86.32
DevOps Engineer IV	$112.32
DevOps Engineer V	$145.60
Enterprise Architect II	$72.80
Enterprise Architect III	$104.00
Enterprise Architect IV	$135.20
Firewall Design Consultant	$119.60
Geospatial Architect/Administrator	$97.76
Geospatial Architect/Administrator II/Sr.	$100.88
Geospatial Business Analyst Junior	$72.80
Geospatial Business Analyst Senior	$79.04
Geospatial Business Analyst Senior II	$93.60
Geospatial Information Specialist Jr	$58.24

Geospatial Information Specialist Sr	$72.80
Geospatial Information Technician Jr	$38.48
Geospatial Information Technician Sr	$48.88
Geospatial Services Consultant	$109.20
Geospatial Solutions Developer Jr	$68.64
Geospatial Solutions Developer Sr	$90.48
Geospatial Solutions Developer Sr II	$104.00
Help Desk I	$31.20
Help Desk II	$37.44
Help Desk III	$43.68
Help Desk IV	$49.92
HP Openview Administrator	$109.20
HP Service Manager Consultant	$156.00
HP Universal Configuration Mgmt DB Consultant	$145.60
Information Security Manager	$88.40
Java Developer I	$49.92
Java Developer II	$55.64
Java Developer III	$78.00
Java Developer IV	$95.68
NetSuite Project Manager / Consultant	$78.00
NetSuite Project Manager / Consultant II/Sr.	$140.40
.NET Web Developer I	$60.32
.NET Web Developer II	$81.12
.NET Web Developer III	$92.56
Network Analyst I	$42.64
Network Analyst II	$48.88
Network Analyst III	$60.32
Network Engineer I	$64.48
Network Engineer II	$78.00
Network Engineer III	$90.48
Network Technician I	$37.44
Network Technician II	$44.72
Network Technician III	$54.08
Network Technician IV	$60.32
OnBase Administrator I	$58.24
OnBase Administrator/Developer II	$67.60
OnBase Administrator/Developer III	$94.90
OnBase Administrator/Developer IV	$104.00
PeopleSoft Analyst I	$79.04
PeopleSoft Analyst II	$98.80
PeopleSoft Analyst III	$104.52
PeopleSoft Analyst IV	$153.92
PeopleSoft Applications Syst Analyst	$114.40
PeopleSoft Data Warehouse Mgr.	$145.60

PeopleSoft Data Warehouse Spec	$104.00
PeopleSoft Database Administrator	$114.40
PeopleSoft Database Analyst I	$52.00
PeopleSoft Database Analyst II	$67.60
PeopleSoft Database Analyst III	$91.52
PeopleSoft Database Analyst IV	$99.84
PeopleSoft Database Analyst V	$124.80
PeopleSoft Database Analyst VI	$128.96
PeopleSoft Database Librarian	$76.96
PeopleSoft Programmer	$104.00
PeopleSoft Project Manager	$140.40
PeopleSoft Project Manager II/Sr.	$187.20
PeopleSoft Security Analyst	$109.20
Programmer I	$39.52
Programmer II	$49.92
Programmer III	$62.40
Programmer-Analyst I	$40.56
Programmer-Analyst II	$50.96
Programmer-Analyst III	$59.28
Programmer-Analyst IV	$72.80
Project Manager I	$58.24
Project Manager II	$75.92
Project Manager III	$105.04
Quality Assurance Analyst I	$37.44
Quality Assurance Analyst II	$45.76
Quality Assurance Analyst III	$55.12
Quality Assurance Analyst IV	$62.40
Security Analyst I	$48.88
Security Analyst II	$59.28
Security Analyst III	$73.84
Security Analyst IV	$83.20
Senior Web Designer	$56.16
SharePoint Systems Administrator I	$60.32
SharePoint Systems Administrator II	$66.56
SharePoint Systems Administrator III	$74.88
SharePoint Systems Administrator IV	$83.20
Software Engineer I	$43.68
Software Engineer II	$54.08
Software Engineer III	$68.64
Software Engineer IV	$80.08
Sr Internal Business Systems Analyst	$73.84
Sr Internal Business Systems Analyst II	$80.08
Surveillance & Access Control Technician I	$29.12
Surveillance & Access Control Technician II	$35.36

Surveillance & Access Control Technician III	$72.80
Systems Administrator I	$45.76
Systems Administrator II	$58.24
Systems Administrator III	$72.80
Systems Analyst I	$42.64
Systems Analyst II	$54.08
Systems Analyst III	$65.52
Systems Analyst IV	$72.80
Systems Architect I	$70.72
Systems Architect II	$76.96
Systems Architect III	$104.00
Systems Architect IV	$135.20
Systems Engineer I	$57.20
Systems Engineer II	$66.56
Systems Engineer III	$78.00
Systems Engineering Lead	$79.04
Systems Engineering Lead II/Sr.	$88.40
Technical Architect I	$57.20
Technical Architect II	$76.96
Technical Architect III	$104.00
Technical Architect IV	$119.60
Technical Writer I	$38.48
Technical Writer II	$45.76
Technical Writer III	$52.00
Technician I	$27.04
Technician II	$31.72
Technician III	$46.80
Telecommunications Analyst II	$45.76
Telecommunications Analyst III	$50.96
Telecommunications Technician II	$39.52
Telecommunications Technician III	$46.80
Testing Technician I	$36.40
Testing Technician II	$54.08
Wireless Developer	$74.88
Workday Integration Developer I	$81.00
Workday Integration Developer II	$99.63
Workday Integration Developer III	$124.54
Workday Report Developer I	$65.36
Workday Report Developer II	$80.39
Workday Report Developer III	$100.49
Workday Architect I	$87.80
Workday Architect II	$108.00
Workday Architect III	$135.00
UI/UX Designer I	$80.00

UI/UX Designer II	$95.00
UI/UX Designer III	$110.00
New Job Titles & Levels effective 10/23/2026	
Jira Service Management Specialist	$100.00
Jira Service Management Architect	$125.00
Scrum Master	$105.00