



State of Wisconsin IT VMS/MSP Program Not-to-Exceed Rate Card

*Updated 4/11/25

Job Title & Levels	Maximum Hourly Rates
Application Architect I	\$60.32
Application Architect II	\$86.32
Application Architect III	\$111.28
Application Architect IV	\$128.96
Business Analyst/Consultant I	\$42.64
Business Analyst/Consultant II	\$49.92
Business Analyst/Consultant III	\$62.40
Business Analyst/Consultant IV	\$76.96
Business Intelligence Architect I	\$62.40
Business Intelligence Architect II	\$78.00
Business Intelligence Architect III	\$104.00
Business Intelligence Architect IV	\$114.40
Business Intelligence Data Modeler I	\$68.64
Business Intelligence Data Modeler II	\$72.80
Business Intelligence Data Modeler III	\$88.40
Business Intelligence Data Modeler IV	\$97.76
Business Intelligence Technical Lead I	\$66.56
Business Intelligence Technical Lead II	\$88.40
Business Intelligence Technical Lead III	\$101.92
Business Intelligence Technical Lead IV	\$114.40
Certified Microsoft .NET web Developer I	\$62.40
Certified Microsoft .NET web Developer II	\$65.52
Certified Microsoft .NET web Developer III	\$78.00
Certified Microsoft .NET web Developer IV	\$96.72
Certified Project Manager III	\$93.60
Certified Project Manager IV/Sr.	\$114.40
Cloud Engineer	\$135.20
Cloud Architect	\$156.00
Certified Cloud Engineer	\$187.20
Certified Cloud Architect	\$208.00
COBOL Mainframe Programmer I	\$47.84
COBOL Mainframe Programmer II	\$62.40
COBOL Mainframe Programmer III	\$64.48
COBOL Mainframe Programmer IV	\$76.96

COBOL Mainframe Programmer V	\$85.28
COBOL Mainframe Programmer VI	\$104.00
CRM Integration Architect III	\$113.36
CRM Integration Architect IV	\$140.40
CRM Integration Specialist	\$80.08
CRM Integration Specialist II/Sr.	\$88.40
Data Warehouse Analyst I	\$57.20
Data Warehouse Analyst II	\$60.32
Data Warehouse Analyst III	\$87.36
Data Warehouse Developer I	\$53.04
Data Warehouse Developer II	\$67.91
Data Warehouse Developer III	\$104.00
Database Administrator I	\$57.20
Database Administrator II	\$58.24
Database Administrator III	\$72.80
Database Administrator IV	\$84.24
Database Architect I	\$53.04
Database Architect II	\$64.48
Database Architect III	\$73.84
Database Architect IV	\$88.40
Database Architect V	\$104.00
Desktop Support I	\$28.08
Desktop Support II	\$33.28
Desktop Support III	\$41.60
Desktop Support IV	\$48.88
DevOps Engineer I	\$55.12
DevOps Engineer II	\$65.52
DevOps Engineer III	\$86.32
DevOps Engineer IV	\$112.32
DevOps Engineer V	\$145.60
Enterprise Architect II	\$72.80
Enterprise Architect III	\$104.00
Enterprise Architect IV	\$135.20
Firewall Design Consultant	\$119.60
Geospatial Architect/Administrator	\$97.76
Geospatial Architect/Administrator II/Sr.	\$100.88
Geospatial Business Analyst Junior	\$72.80
Geospatial Business Analyst Senior	\$79.04
Geospatial Business Analyst Senior II	\$93.60
Geospatial Information Specialist Jr	\$58.24
Geospatial Information Specialist Sr	\$72.80
Geospatial Information Technician Jr	\$38.48
Geospatial Information Technician Sr	\$48.88
Geospatial Services Consultant	\$109.20
Geospatial Solutions Developer Jr	\$68.64

Geospatial Solutions Developer Sr	\$90.48
Geospatial Solutions Developer Sr II	\$104.00
Help Desk I	\$31.20
Help Desk II	\$37.44
Help Desk III	\$43.68
Help Desk IV	\$49.92
HP Openview Administrator	\$109.20
HP Service Manager Consultant	\$156.00
HP Universal Configuration Mgmt DB Consultant	\$145.60
Information Security Manager	\$88.40
Java Developer I	\$49.92
Java Developer II	\$55.64
Java Developer III	\$78.00
Java Developer IV	\$95.68
NetSuite Project Manager / Consultant	\$78.00
NetSuite Project Manager / Consultant II/Sr.	\$140.40
.NET Web Developer I	\$60.32
.NET Web Developer II	\$81.12
.NET Web Developer III	\$92.56
Network Analyst I	\$42.64
Network Analyst II	\$48.88
Network Analyst III	\$60.32
Network Engineer I	\$64.48
Network Engineer II	\$78.00
Network Engineer III	\$90.48
Network Technician I	\$37.44
Network Technician II	\$44.72
Network Technician III	\$54.08
Network Technician IV	\$60.32
OnBase Administrator I	\$58.24
OnBase Administrator/Developer II	\$67.60
OnBase Administrator/Developer III	\$94.90
OnBase Administrator/Developer IV	\$104.00
PeopleSoft Analyst I	\$79.04
PeopleSoft Analyst II	\$98.80
PeopleSoft Analyst III	\$104.52
PeopleSoft Analyst IV	\$153.92
PeopleSoft Applications Syst Analyst	\$114.40
PeopleSoft Data Warehouse Mgr.	\$145.60
PeopleSoft Data Warehouse Spec	\$104.00
PeopleSoft Database Administrator	\$114.40
PeopleSoft Database Analyst I	\$52.00
PeopleSoft Database Analyst II	\$67.60
PeopleSoft Database Analyst III	\$91.52
PeopleSoft Database Analyst IV	\$99.84

PeopleSoft Database Analyst V	\$124.80
PeopleSoft Database Analyst VI	\$128.96
PeopleSoft Database Librarian	\$76.96
PeopleSoft Programmer	\$104.00
PeopleSoft Project Manager	\$140.40
PeopleSoft Project Manager II/Sr.	\$187.20
PeopleSoft Security Analyst	\$109.20
Programmer I	\$39.52
Programmer II	\$49.92
Programmer III	\$62.40
Programmer-Analyst I	\$40.56
Programmer-Analyst II	\$50.96
Programmer-Analyst III	\$59.28
Programmer-Analyst IV	\$72.80
Project Manager I	\$58.24
Project Manager II	\$75.92
Project Manager III	\$105.04
Quality Assurance Analyst I	\$37.44
Quality Assurance Analyst II	\$45.76
Quality Assurance Analyst III	\$55.12
Quality Assurance Analyst IV	\$62.40
Security Analyst I	\$48.88
Security Analyst II	\$59.28
Security Analyst III	\$73.84
Security Analyst IV	\$83.20
Senior Web Designer	\$56.16
SharePoint Systems Administrator I	\$60.32
SharePoint Systems Administrator II	\$66.56
SharePoint Systems Administrator III	\$74.88
SharePoint Systems Administrator IV	\$83.20
Software Engineer I	\$43.68
Software Engineer II	\$54.08
Software Engineer III	\$68.64
Software Engineer IV	\$80.08
Sr Internal Business Systems Analyst	\$73.84
Sr Internal Business Systems Analyst II	\$80.08
Surveillance & Access Control Technician I	\$29.12
Surveillance & Access Control Technician II	\$35.36
Surveillance & Access Control Technician III	\$72.80
Systems Administrator I	\$45.76
Systems Administrator II	\$58.24
Systems Administrator III	\$72.80
Systems Analyst I	\$42.64
Systems Analyst II	\$54.08
Systems Analyst III	\$65.52

Systems Analyst IV	\$72.80
Systems Architect I	\$70.72
Systems Architect II	\$76.96
Systems Architect III	\$104.00
Systems Architect IV	\$135.20
Systems Engineer I	\$57.20
Systems Engineer II	\$66.56
Systems Engineer III	\$78.00
Systems Engineering Lead	\$79.04
Systems Engineering Lead II/Sr.	\$88.40
Technical Architect I	\$57.20
Technical Architect II	\$76.96
Technical Architect III	\$104.00
Technical Architect IV	\$119.60
Technical Writer I	\$38.48
Technical Writer II	\$45.76
Technical Writer III	\$52.00
Technician I	\$27.04
Technician II	\$31.72
Technician III	\$46.80
Telecommunications Analyst II	\$45.76
Telecommunications Analyst III	\$50.96
Telecommunications Technician II	\$39.52
Telecommunications Technician III	\$46.80
Testing Technician I	\$36.40
Testing Technician II	\$54.08
UI/UX Designer I	\$80.00
UI/UX Designer II	\$95.00
UI/UX Designer III	\$110.00
Wireless Developer	\$74.88
Workday Integration Developer I	\$81.00
Workday Integration Developer II	\$99.63
Workday Integration Developer III	\$124.54
Workday Report Developer I	\$65.36
Workday Report Developer II	\$80.39
Workday Report Developer III	\$100.49
Workday Architect I	\$87.80
Workday Architect II	\$108.00
Workday Architect III	\$135.00